

Haydn Shaw – Generations Introduction

Haydn is the founder of People Driven Results. He has spoken to or consulted with over 150,000 people in more than 1500 businesses, nonprofits, and government organizations. He is the author of a book in its second edition-- Sticking Points: How to Get 5 Generations Working Together in the 12 Places They Come Apart. Haydn has been hailed as a “leadership guru” by the Washington Post and an “expert on cultural differences at the office” by TIME.

His workshops on generations and leadership have been attended by a quarter of a million people. He is an expert in retaining younger employees and has created a supervisory program that tweaks classic management skills that no longer work as well with them.

He was one of four consultants at FranklinCovey who won the Chairman’s award for 4000 client days. He has walked over 100,000 people through their productivity tools. But more importantly, he has helped hundreds of management teams remove the impediments to higher energy, focus, and innovation. Haydn lives in a suburb of Chicago, but he has always been a Cardinals fan.

He lives with his sweetheart from college, Laurie, and nearby to his four kids and their families. He grew up going to the family farm in Covington, IN, home of the Beef House, which sells more meat than any restaurant in Indiana except St. Elmo’s—but its better because it has a life-size plastic bull in front.

Haydn Shaw – 6 Change Reactions Introduction

Change may be the new normal but the emotions it creates sure shakes up people. Just as the tsunami kills more people than the actual earthquake, people's emotional reactions to change cause more ruckus than the change itself. This humorous presentation will help you identify how you, your teammates, and the people you serve react to change.

Since people respond to change differently, understanding The 6 Change Reactions will help you be change champions that help people ride the change wave and to . . .

- Improve their change readiness
- Adjust to change with less frustration
- Avoid conflicts
- Increase their change skills
- Find their own personal change resources
- Disarm their “Light Eater” colleagues, the most dangerous of the change resistors

Then Haydn will look at some of the biggest changes and suggest ways to navigate that works for all the generations.

Haydn is the founder of People Driven Results and is a leading expert on helping the five generations work better together, dealing with change, and making workplaces thrive. He has researched generational differences and helped organizations navigate change for 25 years. He has spoken, consulted, or trained over 5000 days in more than 1500 businesses, nonprofits, and government organizations. He was one of the most popular consultants at FranklinCovey for over thirty years. One quarter of a million people attended the workshops that he developed for them.

He is the author of *Sticking Points: How to Get 5 Generations Working Together in the 12 Places They Come Apart*. Haydn has been hailed as a “leadership guru” by the *Washington Post* and an “expert on cultural differences at the office” by *TIME*.

Haydn lives in the Chicago suburbs with his wife Laurie, four kids and two grandkids. But he still cheers for the St. Louis Cardinals and anyone playing the Cubs.